



GUAM NATIONAL GUARD

2020/2021



STRATEGIC PLAN

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TABLE OF CONTENTS

3 COMMANDER IN CHIEF

Mission and Goals from Guam Governor and GNIG Commander

In Chief

Hon. Lourdes A. Leon Guerrero

4 THE ADJUTANT GENERAL

Guam National Guard mission, vision and values. HIN

MAJ GEN (GS) Esther J.C. Agaña

5 STRATEGIC GOAL #1

Achieving and maintaining readiness for every National Guard mission

6 STRATEGIC GOAL #2

Equipping the force, receiving the best

7 STRATEGIC GOAL #3

Working with regional partners, increasing exercise participation

8 STRATEGIC GOAL #4

Building and sustaining a robust cyber network defense

II CONTACT INFORMATION

Important numbers for the Guam National Guard



Hon. Lourdes A. Leon Guerrero
Governor of Guam
Commander in Chief
Guam National Guard



MISSION STATEMENT

"Passionately committed to serve with excellence, to restore our people's faith and trust in their government, and to improve our quality of life."

"Mamafiet i kinimiten-mami para bai in fañetbe gi et mas takhelo' na nina'siña, para u ma na'na'lu tatte i hinengge yan i inagokkon in gubietnamento, ni' para u na'gai adilanto i kualidat i Lina'la-ta."

GOALS AND OBJECTIVES

"Deliver on the promise of a safe, fairer, and more compassionate Guam."

66 While our challenges are great, our strength comes from the grit and resilience of our people. Steadied by this knowledge and with profound faith in our people, we look forward for the work to come and we will work until it's done."



MGEN (GU) Esther J.C. Aguigui
The Adjutant General
Guam National Guard



MISSION STATEMENT

"Ready to provide trained forces for our federal, state and community objectives."

"Listo para l prinibenen i manmafa'ná'guen i fuetsa siha nu i para kinemplen ginagao fidirát, estádo yan kuminidát-ta."

VISION STATEMENT

Provide a well-trained, well-equipped, diversified, and cohesive organization ready to defend our nation and island."

"Prubeni et más maolek na manggai tiningo', más maolek na manggai katkuet guinaha yan metgot na intenen para u ma difende inaison-ta yan i islá-ta."

GUNG VALUES

H - Honoring our past, postured for the future

The GUNGS is a reflection of our Chamorro values deeply rooted in Chamorro history. We rise victorious from our past, filled with our Guamanian American values to pursue the GUNGS in order as its tradition of excellence now and into the future.

I - Inafa'maolek

A foundation of Chamorro culture, which means to make better. It is characterized by the Chamorro values of respect (respect for each other, peace (no resentment) our Soldiers and Airmen, and forging relationships with families, the community and our civilian employers).

T - Trust and Transparency

Trust is the glue that binds mission command. Trust in leaders and subordinates to plan, act, make, and execute flexible yet disciplined decision making, at its lowest level while retaining transparency on all decisions we make. Trust is the backbone of our profession.

A - Anytime! Anywhere!

Reliability, loyalty, and responsiveness for every possible or unexpected emergency, day or night, anywhere, anytime. ANYTIME! ANYWHERE!



SCSM Agnes Diaz
State Command Sergeant Major
Guam National Guard

STRATEGIC GOAL #1

ACHIEVE THE HIGHEST LEVEL OF READINESS

Objective 1.1

Increase and maintain no less than 85% of duty military occupational specialty/specialty code qualification primary slot holder less initial entry training.

Objective 1.4

Enhance national security utilizing the constitutionally based militia construct.

Objective 1.2

Increase and maintain professional military education from 60.56 to 75%.

Objective 1.5

Capitalize on dual capabilities for federal and state missions.

Objective 1.3

Increase the physical fitness test pass rate from 72 to 80%.

Objective 1.6

Attain at least one unit equipped wing and flying squadron.



Guam Guardsmen attend training



A GUAM Soldier tackles an obstacle course



GUAM Soldiers run and driving an exercise



Guam National Guard Airmen and Soldiers participate in a run



A GUAM UH-72 Lakota Helicopter takes off



GUAM Soldiers are briefed prior to an exercise

STRATEGIC GOAL #2

ACHIEVE ANNUAL END STRENGTH OBJECTIVE

Objective 2.1

Recruit to force structure allowance to meet end-strength ceiling by the end of each fiscal year.

Objective 2.2

Retain 84% of service members at their expiration term-of service by the end of each fiscal year.

Objective 2.3

Manage monthly negative end-strength rate from 1.1% to zero percent by the end of each fiscal year.

Objective 2.4

Maximize concurrent and balanced recapitalization and modernization.

Objective 2.5

Develop joint and total force leaders.



Guam Air National Guard recruits are ready to Air High during a swearing-in ceremony



New GUAMC recruits are sworn in at the Headquarters



Four regular citizens to Alimen, four individuals raise their hand in service to the nation and island



A future Guam Army National Guard Soldier is sworn in at the Guam National Guard Headquarters

STRATEGIC GOAL #3

INCREASE PARTNERSHIP ENGAGEMENTS

Objective 3.1

Increase community emergency preparedness with Hawaii National Guard unit partnership from one to five.

Objective 3.2

Increase participation in exercises and engagements from 52 to 80%.



Soldiers from the Hawaii National Guard's 93rd Civil Support Team render aid to a simulated injured person during Vigilant Guard 2020



Guam Air National Guard Airmen welcome students back to school



A Soldier from the Hawaii National Guard's 93rd Civil Support Team assesses a simulated injured person during Vigilant Guard 2020



The Guam National Guard's 721st Band provides music to lighten spirits in Sojourn following Super Typhoon Yutu

STRATEGIC GOAL #4

ENHANCE CAPABILITIES BY GAINING AND
LEVERAGING TECHNOLOGIES AND
FORCE STRUCTURE

Objective 4.1

Build and sustain a cyber network defense team manned and resourced by the end of September 2021.



A Guam Air National Guard Airman inspects communication wiring in a building



Guam Army National Guard Soldiers and Airmen participate in Cyber Shield 2018



GUAM NATIONAL GUARD HOSTS VIGILANT GUARD 2020



10

CONTACT

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"PUT GOD FIRST-PRAY OFTEN; INVEST IN
PEOPLE-BE PRESENT; DELEGATE AND EMPOWER
OTHERS-DEMAND EXCELLENCE."

11